



Last updated: January 2025

ICRS WhatsApp Community - Terms and Conditions

1. The Community is open to all current members of the ICRS in good standing.
2. ICRS Secretariat serves as admin at both the Community level and the Group level.
3. ICRS Secretariat manages the Community Announcements channel, to be used to disseminate and signpost formal comms consistently to all members.
4. ICRS Secretariat will regularly review Community members to ensure only current ICRS members are a part of the Community.
5. Members will be required to request access to individual Groups; ICRS Secretariat will be responsible for approving members.
6. The Groups will adopt Disappearing Messages set as default (90 days or below).
7. The following content is strictly prohibited in the Community and its Groups: spam, marketing, or promotional content; offensive, discriminatory, or harassing language; personal attacks or insults directed towards other members; information that is confidential or private; and sharing false or misleading information.
8. The ICRS reserves the right to remove any content in any ICRS Groups that violates these terms of reference. Members who repeatedly violate these terms may be removed from the group at the discretion of the ICRS.
9. The ICRS Member Code of Conduct is applicable to all users of the Community, and any violations could result in removal from membership of the Institute.
10. A disclaimer will be added, and periodically reviewed, to ICRS Community Info Text.
11. ICRS Secretariat maintains and owns the terms of reference for the WhatsApp Community.
12. These terms of reference will be reviewed and updated periodically to reflect any changes in the ICRS policies or the group's purpose.
13. By joining this WhatsApp group or subgroups, members are agreeing to abide by these terms and conditions.

Group Disclaimer:

This ICRS WhatsApp Group is for ICRS members only. It is an apolitical group with the mission of helping individuals and organisations be brilliant at CRS.

All information in this group is private and confidential and is meant solely for the intended participants. All members agree to keep such information private and confidential. Use of any information by and unintended recipients is strictly prohibited. All views expressed are our own.